



State of Missouri Workforce Survey - Confidentiality Statement -

Your feedback is important. The State of Missouri Workforce Survey is designed to help us better understand the experiences and needs of team members across the State of Missouri workforce.

Participation is voluntary, and you may skip any question you prefer not to answer.

All responses are confidential. Individual identities are never shared in reporting. Response data is stored securely and will only be accessible to the Strategy and People Analytics team within the Office of Administration – Division of Personnel for analysis. Results are reported in aggregate (groups of 5 or more) and never in a way that can be linked to a specific person.

Survey data is collected using Qualtrics, which meets our state's data security and privacy standards. Results will be used to identify strengths, address challenges, and support workforce improvement across the organization.

If you have questions about how your Department uses results of the survey, please contact your HR Department.

If you have technical questions about how the survey functions or how data is stored, contact:

tmhelpdesk@oa.mo.gov